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Organization Development in the Mining Industry - James Gavin - 1986

The mining industry traditionally has not incorporated behavioral science concepts in its organizational philosophy. Using it as a case study, Organization and Development in the Mining Industry describes organization development in action, reviews principles and lessons from short – and long-term programs of intervention, and presents case studies which illustrate the process of organizational change.

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Reinventing Organization Development - David L. Bradford - 2005-09-09

Praise for Reinventing Organization Development: "A hard hitting yet hopeful look at a field concerned with renewal that is in need of renewal itself. This book is full of intelligent questions, provocative appraisals, and prescriptions for action that they serve." - Rosabeth Moss Kanter, chaired professor, Harvard Business School; author, Confidence: How Winning Streaks and Losing Streaks Begin and End "Wise, invaluable advice that the field and its practitioners should heed if the field of OD is to take its rightful place as an applied behavioral science that can make a difference in the economic and human affairs of organizations." - Michael Beer, professor emeritus, Harvard Business School; chairman, Center for Organizational Fitness "Few disciplines in decline have subjected themselves to so profound a self-appraisal. It should lead to a rejuvenation of the field. Whether or not it happens, there is a great deal to learn here about organizations and relevant professional practice." - Russell Ackoff, professor emeritus, Wharton School, University of Pennsylvania "Two of the leaders of the field of OD have collaborated to present us with a compelling and controversial state of the art." - Len Schlesinger, vice chairman and chief operating officer, Limited Brands "The book challenges OD consultants to think broadly about their organizational roles and to assert their rightful place in organizations." - Jean M. Bartunek, Robert A. and Evelyn J. Ferris Chair Professor of Organization Studies, Boston College

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Organization Development - Gary McLean - 2005-12-02

Designed for use in undergraduate and graduate programs in organization development, management, human resource development, and industrial and organizational psychology, Organization Development provides readers with an overview of the field and acquaints them with the basic principles, practices, values, and skills of OD. Covering every aspect of the work of an OD professional and featuring numerous illustrative case studies, it shows how OD professionals actually get work and what the first steps in any OD effort should be. Author Gary McLean surveys different ways to assess an organizational situation—including a comparison of the Action Research and Appreciative Inquiry models—and provides forms for devising an action plan based on that assessment. He then looks at how to choose and implement a range of interventions at different levels, as well as how to evaluate the results of an intervention. Organization Development goes beyond the organizational level to look at the application of OD on community, national, regional, and global levels. And it successfully combines theory and practice; process and outcomes; performance and affective results; effectiveness and efficiency.

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Practicing Organization Development - William J. Rothwell - 2005-03-04

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Ethical Data Mining Applications for Socio-Economic Development - Hakkur Rahman - 2013-05-31

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Review of Recent Research on Organizational and Behavioral Factors Associated with Mine Safety - Robert H. Peters - 1989

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Human Factors in Mining - Mark S. Sanders - 1988

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Energy Abstracts for Policy Analysis -- 1988

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Organization Development - Robert Smither - 2016-06-03

Organization Development: Strategies for Changing Environments, Second Edition, aims to help managers of the future successfully plan for and manage changes in the workplace. The book teaches students how to conceptualize and implement planned interventions to increase organizational effectiveness. Building on the success of the previous edition, Smither, Houston, and McIntire maintain the foundational and historical organization development content while incorporating a number of key changes: new material on change management, globalization, diversity, sustainability, ethics, talent management, and emotional intelligence; a greater emphasis on the practical application of the theory; new case studies focusing on current business dilemmas that align with the chapter objectives. This edition brings this classic book into the 21st century, making it a valuable resource for students of organizational development, organizational behavior, change management, and leadership.

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Information Circular - 1981

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Mines Against Japan - Ellis A. Johnson - 1973

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Human Factors in Mining Search System - Richard S. Fowkes - 1990

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Strategic Organization Development - Larry G. Patten - 2007

A strategic organizational development program to help organizations set positive goals and create a sustainable future.

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Handbook of Organization Development - Thomas G. Cummings - 2008

The Handbook of Organization Development reflects the field of organizational development's rapid growth and success since its inception 50 years ago into a far more diffuse and complex study than it was just a few decades ago. It shows how organizational development has expanded from the need to help organizations cope with internal social problems, to a broader attempt to address more strategic issues of firm structure and competitive advantage in a global environment. The Handbook provides a synthesis of new methods and perspectives from diverse areas far removed from organizational development's psychological origins, including management, economics, sociology, personnel, information systems and international relations. International contributors are included, reflecting similarities and differences from around the world.

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Today’s mining professionals face unparalleled challenges brought about by globalization and increased environmental awareness. The pressure is on to enhance corporate reputations, achieve higher operational efficiency, improve planning and control, gain access to mineral resources, build trust with stakeholders, attract financing, recruit and retain a quality workforce, and lower costs. Sustainable Management of Mining Operations provides a holistic, practical approach to achieving these goals. The key, say the authors, is to create a culture within the organization that recognizes the value of sustainability by effectively integrating economic, environmental, and social considerations. They explore the three management functions that are instrumental in shaping this culture: corporate strategy, human resources, and operations. Each section of this book focuses on sustainable management from a different perspective, management level, or stage of the mine life cycle. You’ll benefit from real-life, practical insights from 27 internationally respected authors whose job titles have encompassed everything from CEO to master mechanic. Focusing on real-life experience and not abstract theory, you’ll learn first-hand from case histories written by those who “got their hands dirty.” You’ll see how leading-edge companies are leveraging culture, strong leadership, and organizational structure to capitalize on sustainability. Sustainable Management of Mining Operations is required reading for mining professionals with operations, human resources, external affairs, or environmental health and safety responsibilities. The book is also a powerful, forward-looking resource for faculty and students in mining studies programs.

Mining Environmental Handbook - Jerrold J Marcus - 1997-05-03
Negative environmental events make the headlines. Mining industry examples are the recent incidents at Summitville, Colorado, US, and the cyanide leak at Cambria Resource’s Omai Operation in Guyana. In this volatile atmosphere, the publication of the Mining Environmental Handbook comes at an opportune time. It presents an objective, comprehensive and integrated examination of the effects of mining on the environment, and the environmental laws that deal with mining. Though stressing activities in the United States of America, it covers all of North America. North American environmental standards are currently being exported around the world. Consequently, this handbook will be of prime interest in countries that are now coming to terms with mining environmentalism. It should benefit working engineers and environmentalists, manufacturers, legislators, regulators, financiers and journalists. It has been selected as a university textbook. Finally, it will be an indispensable reference during serious discussions about mining environmentalism. Contents: Development of the Mine Environmental Precept and Its Current Political Status;The Legal Bases of Federal Environmental Control of Mining;Environmental Control at the State Level;Environmental Effects of Mining;Technologies for Minimizing Environmental Impact;Corrective Actions, Closure and Post Closure;International Environmental Agreements;Glossary;Index;Readership: Engineers, environmentalists and geologists. Keywords: History; Legal Aspects; Problems; Technology; Permitting; Case Studies; Economic Impact; Reviews: “…is a useful, and very readable, first point of reference for those needing to have a general overview of the various environmental issues arising from mining and mineral processing … There is much to commend the book to wider international use, as it contains a considerable amount of universal ‘best practice’ which can be applied to mining situations in most countries seeking to adopt credible western standards.”

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habit as central to consulting projects is human since it enables consultants (and consultees) to identify the responsibility for organizational problems (and other phenomena) not only at the level of the individual but also at the level of the organization and the environment outside the organization.

Organization Development and Society • Baruch Shimon • 2019-03-11
Organization Development and Society: Theory and Practice of Organization Development Consulting offers a new approach for the practice of organization development (OD). The new approach, a habitus oriented OD (HOOD), sees consultees’ thinking and behavior a result of habitus, a cognitive structure developed historically in endless interactions between human behavior and social structures. HOOD has two goals. The first goal is to redefine the objectives of individually oriented OD. The focus on habitus and social structure allows individually oriented OD scholars and practitioners to keep their subjective approach, which searches for consultees’ inner world. However, this subjectivity searches not only for consultees’ psychological but their social dispositions. It views the individual level, the habitus, as a site of social dispositions that from within the individual consultees generate thoughts and behaviors in a way that closely corresponds with the organization’s social structure; with power relations and social positions and with accepted metaphors and common language. The HOOD links the concept of habitus to the field of OD and in so doing provides an alternative way to incorporate the individual and the social in OD. HOOD’s second goal is to reposition OD between organizations and society and thus to produce a consulting practice that is both pragmatic and human. It is pragmatic since incorporation of habitus enables the consultant to liberate consultees’ perspectives and behavior from the organization’s social and structural hoops and to use these perspectives in processes of change and development. Considering the habitus as central to consulting projects is human since it enables practitioners to keep their subjective approach, which searches for consultees’ inner world. However, this subjectivity searches not only for consultees’ psychological but their social dispositions.
The Engineering Index - 1924

Since its creation in 1884, Engineering Index has covered virtually every major engineering innovation from around the world. It serves as the historical record of virtually every major engineering innovation of the 20th century. Recent content is a vital resource for current awareness, new production information, technological forecasting and competitive intelligence. The world's most comprehensive interdisciplinary engineering database, Engineering Index contains over 10.7 million records. Each year, over 500,000 new abstracts are added from over 5,000 scholarly journals, trade magazines, and conference proceedings. Coverage spans over 175 engineering disciplines from over 80 countries. Updated weekly.

The Nature of Contemporary Organization Development - Anne-Clare Gillon - 2018-05-09

The nature of contemporary Organisation Development (OD) is often written about by both scholars and practitioners, yet there is little evidence of these descriptions (or debates on key issues) having been based on reliably collected data. This book compares academic and practitioner perspectives on the profession of OD in the UK and how it has evolved over four decades. The research which informs this book was designed to investigate similarities and differences in the perspectives between these two communities. Where practitioners and academics views varied in the data, the perceived interests of what will give leverage for success in practitioner and academic careers. The Nature of Contemporary Organization Development is key reading for researchers, scholars an practitioners alike of Organizational change and development, organizational studies, management philosophy and related disciplines.