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Radical Thoughts on Ethical Leadership - Carole L. Jurkiewicz - 2017-08-01
Radical Thoughts on Ethical Leadership, provides contributions from established scholars with fresh perspectives on ethical leadership, with challenging viewpoints that have been given little coverage in the literature to date. Radical Thoughts on Ethical Leadership includes theoretical perspectives that are founded on unconventional approaches—radical, “outside the box” ideas that would be difficult to get through the conventional journal review process. The volume brings together noted researchers from a variety of disciplines and explore non-mainstream approaches to ethics and social responsibility theory, research, and practice in both business and public administration. Grounded in the established literature and providing insight for researchers, managers/administrators, or organizations at large, the volume establishes new paradigms for the field of ethical leadership.

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The Impact of Ethical Leadership on an Individual's Cognitive Moral Development - Duncan Graeme MacGregor - 2018

Survey Questions - Jean M. Converse - 1986-09
Survey Questions is a highly readable guide to the principles of writing survey questions. The authors review recent research on survey questions, consider the lore of professional experience and finally present those findings which have the strongest implications on writing these questions.

Conscious Business - Fred Kofman - 2008-11
Presents techniques for organizational success that involve embracing such qualities as integrity, authenticity, accountability, and honesty.

Essay 1: Organizations continue to be challenged with ethical dilemmas that call into question not only the moral fiber of the organization but the
leaders impact ethical dilemmas by focusing on the organization. Such dilemmas persist in attracting practitioners and scholars to gather contributing evidence to provide potential preventative solutions and practices. This dissertation focuses on ethical leadership (EL) as it relates to the organization and the leader–leader relationship. The first discovery is made by proposing that the ethical climate of an organization is impacted by ethical practices of human resource management (HRM) functions specifically the performance appraisal (PA) process and how human resource professionals’ (HRPs) leadership influences the behavior within the organization. The second area of investigation proposes social learning theory (SLT) as a theoretical foundation for investigating the moderating effect that EL has on the trust relationship between leaders within an organization. This research addresses two key issues. First, it contributes to further understanding how organizations and their

the HRM functions, specifically the PA process, within the organization and establishing ethical accountability. Second, organizations can begin to recognize how critical the leader—leader relationship is in influencing behavioral outcomes, such as trust, recognizing that role modeling is a critical part of establishing and defining the level of trust between leaders. Essay 2: Ethical leaders must strive to be role models in a world where divisive and corrupt behavior takes center stage distracting from the truth. Organizations rely on their leaders to serve as role models, ensuring that their behaviors are in alignment with the foundational framework established. The trust relationship between organizations and their leaders is just as crucial as the trust relationship among leaders. Social learning theory (SLT) is used as a theoretical foundation for explaining the moderating effects that ethical leadership (EL) has on the trust (cognitive and affective) relationship between
only the moral fiber of the organization but the education institutions (HEIs). It is argued that the increase of leader collaborative decision making (CDM), the frequency of leader interaction (LI), and RC(RC) of leaders will positively impact the trust relationship such that the moderating effect of EL will provide a greater level of trust among leaders. Data were collected from surveys of faculty and administrators serving in leadership roles in HEIs to examine the trust relationship that exists between leaders as well as the perception of EL. Findings support two hypotheses indicating the potential for further research using a larger sample size to provide additional insight supporting theoretical positioning.


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Moral Leadership - Deborah L. Rhode - 2015-06-10
Moral Leadership brings together in one comprehensive volume essays from leading scholars in law, leadership, psychology, political
power. Finally, the book explores moral theoretical policy guidance. The authors explore key questions about moral leadership such as: How do leaders form, sustain, and transmit moral commitments? Under what conditions are those processes most effective? What is the impact of ethics officers, codes, training programs, and similar initiatives? How do standards and practices vary across context and culture? What can we do at the individual, organizational, and societal level to foster moral leadership? Throughout the book, the contributors identify what people know, and only think they know, about the role of ethics in key decision-making positions. The essays focus on issues such as the definition and importance of moral leadership and the factors that influence its exercise, along with practical strategies for promoting ethical behavior. Moral Leadership addresses the dynamics of moral leadership, with particular emphasis on major obstacles that stand in its way: impaired judgment, self-interest, and leadership in a variety of contexts?business and the professions, nonprofit organizations, and the international arena.

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organisations. The authors argue that improving positions. The essays focus on issues such as the definition and importance of moral leadership and the factors that influence its exercise, along with practical strategies for promoting ethical behavior. Moral Leadership addresses the dynamics of moral leadership, with particular emphasis on major obstacles that stand in its way: impaired judgment, self-interest, and power. Finally, the book explores moral leadership in a variety of contexts: business and the professions, nonprofit organizations, and the international arena.

**The Psychology of Ethical Leadership in Organisations** - Catarina Morais - 2018-11-03
Understanding the effects of and psychology behind ethical and unethical leadership decisions can have a lasting and far reaching effect on any working environment. This book utilizes social identity theory and applied research to discuss the implications and applications of ethical and unethical leadership to work groups and

ethicality results in healthier and more productive relationships between leaders and employees, and between employees and the organisation, which can impact positively on the success of the organisation as a whole. The book explores the benefits of ethical leadership and how to deal with unethical leaders, as well as how and why teams react to different types of leadership. The concluding chapter suggests several strategies for interventions that organisations can adopt to improve their ethical leadership frameworks. The book is essential reading for academics and professionals involved in workplace psychology and ethics as well as anyone interested in learning about the effects of ethics on leadership.

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Organizations - Dean Tjosvold - 2009-02-26
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Power and Interdependence in Organizations - Dean Tjosvold - 2009-02-26
Capitalizing on significant developments in social science over the past twenty years, this book explores both the positive and negative aspects of power, identifying opportunities and threats. It shows how managers and employees can manage power in order to make it a constructive force in organizations.

Ethical Leadership - Robert M. McManus - 2018-09-28
The world cries out for ethical leaders. We expect the best, but we are often left profoundly
resources for training ethical leaders, providing a feature ethics as part of their training, the approach is often either simplistic or overly esoteric. This book addresses this scarcity of resources for training ethical leaders, providing a primer of several ethical frameworks accompanied by extended examples to help inform decision-making. The text also addresses several leadership models that claim an ethical component. By providing a consistent case analysis based on the Five Components of Leadership Model, readers benefit from a comprehensive approach to understanding ethical leadership.

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The world cries out for ethical leaders. We expect the best, but we are often left profoundly disappointed. While leadership programs may feature ethics as part of their training, the approach is often either simplistic or overly esoteric. This book addresses this scarcity of

**The Impact of Ethical Leadership on Employee Outcomes** - Girindra C. B. Tennakoon - 2007

**Ethical Leadership in Human Services** - Susan Schissler Manning - 2003

This book provides a multidimensional approach to ethical leadership in human services. Practical
rather than provide prescriptions or answers. A framework for decision-making includes the necessary components for an ethical reasoning process. The book then turns to the theoretical and practical implications of building ethical organizations and discusses organizational culture, climate, and structure as concrete entities that can be shaped to enhance the ethical policies and practices of the organization. For professional leaders, corporate managers, and students who wish to be leaders in human services.

**Ethical Leadership in Human Services**
Susan Schissler Manning - 2003
This book provides a multidimensional approach to ethical leadership in human services. Practical and theoretical perspectives integrated throughout the book help leaders consider the complexity of moral and ethical quandaries.

**The Impact of Ethical Leadership on Consumer Behavior**
Ann-Christin Stermann - 2017
The aim of this thesis is to investigate whether consumers are willing to pay a premium price for a product, which has been produced or provided by a company known for ethical leadership. Furthermore it is checked if an ethical priming effect has a positive influence on the price utility, meaning that consumers are willing to
The Impact of Ethical Leadership on Consumer Behavior - Ann-Christin Stermann - 2017

The aim of this thesis is to investigate whether consumers are willing to pay a premium price for a product, which has been produced or provided by a company known for ethical leadership. Furthermore it is checked if an ethical priming effect has a positive influence on the price utility, meaning that consumers are willing to pay more if they got an ethical stimulus. This topic is of particular interest for companies and manager because it gives inside into the purchase behavior of consumers. Additionally it can give the companies a hint on the products they need to develop in the future. For this purpose a choice-based conjoint analysis was conducted. It was published on Facebook on the author's private profile and in the student group of the Kühne Logistics University. The findings show that ethical products are preferred to unethical ones. Furthermore it revealed that consumers are not willing to pay the normal price for an unethical product. This confirms previous research that consumers punish companies with unethical products because they want these product just for a cheaper price. In this study it could not be confirmed that an ethical / unethical priming effect has an influence on the price utility of the consumers. Furthermore the water for 0,60€ is the most preffered combination for consumers. Additionally the water for 0,60€ is the most preffered combination for consumers.
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How Spirituality Impacts Ethical Leadership
- Mary Rose Johnson - 2020-01-09
Almost weekly we hear about corporate and government leaders breaching ethical and moral standards. Indeed, in recent years, corporate corruption and the misrepresentation of the truth has, at times, appeared overwhelming. At the very least, corporate and government scandals suggest that we have a crisis in leadership. This research investigated what some leaders in the corporate arena, who self-identify as having a strong spiritual foundation, had to say about the approached leadership, in general, and ethical issues, in particular. The research questions that guided this study were: (1) how did self-identified spiritual corporate leaders describe their spirituality? (2) what spiritual practices did they use to develop their spirituality? and (3) what leaders, who claim to have a rich spiritual life, say about the impact of spirituality on their ethical leadership practice? The results of this research mirrored that of Mitroff and Denton (1999). All of the individuals who participated in this research study explained that their spirituality was an important part of their leadership practice. Also the framework of spirituality in their leadership practice provided guidance in making moral and ethical decisions. What is interesting is that the results were the same in spite of different religious affiliations, and included those who did not identify with an organized religion. These findings suggest that it is imperative for MBA programs to address
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**An Investigation of the Impact of Ethical Leadership on Aspects of Burnout**

- Afokoghene Zino Okpozo - 2015

An Investigation of the Impact of Ethical Leadership on Aspects of Burnout -
Ethical Leadership - Andrew Leigh - 2013-10-03
Ethical Leadership shines a light on the role of both culture and ethics in organizations by making the issues more transparent, accessible and above all, connected. Business leaders are now accountable for showing that they have the correct ethical policies and culture in place. Andrew Leigh focuses on the fact that ethical culture is manifest in the actual behaviour and attitudes of all staff, rather than in policy documents. His book is full of practical strategies, case studies and action points which will help leaders to improve and manage ethical culture and climate in their organizations.

Impact of Ethical Leadership on Employees' Occupational Well-being and Life Satisfaction - Mubshra Sattar - 2018

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The Impact of Ethical Leadership and Perceived Organizational Support on Title IX Coordinators' Job Satisfaction - Grace Nickels - 2021
The purpose of this correlational, quantitative research study was to examine Title IX coordinators' perceived organizational support and job satisfaction based on their perceptions of their immediate supervisor's ethical leadership behaviors. Additionally, the study examined the moderation effect of perceived organizational support on the relationship between ethical leadership and job satisfaction.

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**Ethical Leadership** - Madhumita Chatterji - 2016-09-13

This original contribution to business ethics brings together chapters by leading European and Indian scholars and practitioners. Addressing issues of human values, ethics, spirituality and leadership in business the authors aim to create a dialogue and interchange between Indian and European cultural traditions. Topics include spiritual orientations to business in Hindu, Buddhist and Christian traditions; the effect of spirituality upon contemporary leadership theories; sustainable business models in India and Europe and a comparison between Indian and European philosophies of leadership. In exploring what India and Europe can offer to one another in the development of ethical business leadership, Ethical Leadership aims to demonstrate ways to achieve sustainability, peace and well-being.

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**Advances in Authentic and Ethical Leadership**  
Linda L. Neider - 2014-07-01
The latest volume in the Research in Management series, co-edited by Linda L. Neider and Chester A. Schrieshiem, reports on “Advances in Authentic and Ethical Leadership.” The eight insightful chapters are contributed by national and international scholars spanning the fields of leadership, organizational behavior, and research methodology. Among the areas discussed and linked to authentic and/or ethical leadership are mindfulness, decision making, the role of character, antecedents, substitutes for leadership, psychological capital, and a some of the “dark side” aspects associated with authenticity. Advances in Authentic and Ethical Leadership is a book that should be purchased by anyone currently or anyone considering doing research in the area.
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Perspectives on Ethical Leadership - Steven L Grover - 2015-09-07
Ethical leadership has come to the forefront of management thought in the twenty-first century in the wake of breaches of judgement and integrity that have plagued international markets. This volume assembles an international cadre of management scholars to explore questions surrounding ethical leadership. Using a collection of studies examines how people determine the ethicality of their leaders, the complex connection of trust and those perceptions, and how that affects positive employee outcomes in the private and public sectors. Issues are explored both from the standpoint of behaving unethically and behaving ethically at the individual and firm levels. The diversity of approaches and penetrating insight makes this a valuable resource for anyone interested in understanding the dynamics of ethics and leadership. This book was originally published as a special issue of the Journal of Change Management.
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Encyclopedia of Business and Professional Ethics - Deborah C Poff - 2021-02-05
This encyclopedia, edited by the past editors and founder of the Journal of Business Ethics, is the only reference work dedicated entirely to

2000 entries, this multi-volume, major research reference work provides a broad-based disciplinary and interdisciplinary approach to all of the key topics in the field. The encyclopedia draws on three interdisciplinary and over-lapping fields: business ethics, professional ethics and applied ethics although the main focus is on business ethics. The breadth of scope of this work draws upon the expertise of human and social scientists, as well as that of professionals and scientists in varying fields. This work has come to fruition by making use of the expert academic input from the extraordinarily rich population of current and past editorial board members and section editors of and contributors to the Journal of Business Ethics.

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A Contemporary Look at Business Ethics provides a ‘present day’ look at business ethics to include the challenges, opportunities and and tomorrow’s organizations. The book discusses current and future business ethics challenges, issues and opportunities which provides the context leaders and their organizations must navigate. The book includes an in-depth look at lessons learned about the causes of unethical behavior by examining a number of real-world examples of ethical scandals from around the world that have taken place over the past few decades. The analysis of the various ethical scandals focuses on concepts like ethical versus unethical leadership, received wisdom, the bottom-line mentality, groupthink and moral muteness, all of which contribute to the kind of organizational culture and ethical behavior one finds in an organization. The book discusses ethical decision making in general and the increased role of religion and spirituality, in confronting unethical behavior in contemporary organizations. The book also takes an in-depth look at the impact ethical scandals have on
place over the past few decades. The analysis of psychological contract and person-organization ethical fit with the goal of identifying, along with other things, what leaders can do to restore relationships with employees and rebuild the organization’s reputation in the eyes of various stakeholders.

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Ethical Leadership and Starbucks - - 2020-06-23
Studienarbeit aus dem Jahr 2019 im Fachbereich
In a world where business scandals with ethical conflicts are an almost every-day issue that is publicly displayed in the media, it’s often seen that leaders blame employees or other components but don’t take personal accountability. In the following course it will therefore be investigated whether ethical leadership is helpful or even more can help a company in a crisis caused by a scandal in particular consideration to the company Starbucks. Therefore the term ethical leadership will be defined, as well as methods to accomplish successful ethical leadership and then lastly be analyzed in regards to Starbucks action and the consequences their handling took.

Public Leadership Ethics - J. Patrick Dobel - 2018-05-04
Designed to help midlevel and senior managers in organizations dedicated to public purposes, this book provides trained self-awareness to
public organizations as well as attending to the culture of their organizations. The book explores how all managing involves leading and identifies the levels of ethical responsibility for managerial leaders. Highlighting the fundamental role that ethics plays in organizational life, J. Patrick Dobel uses insights from cognitive and social psychology to discuss how to anticipate and address threats to integrity and value informed decision making. Building on traditional ethical theory and modern research, the book begins with the fundamental assumption that individuals possess responsibility when they act for ethical purposes and results in taking a position within a public or nonprofit organization. This assumption of responsibility recognizes the inherent discretion in all positions and claims that effective ethical management requires self-awareness, self-mastery, integrity and a working frame of one’s values and character. The book pays special attention to the challenges of integrating diverse people and perspectives in

slippages to integrity in organizational life and how managers and leaders can foresee and address ethical slippage and corruption. The book provides checklists and decision frameworks that individuals can adopt and deploy to guide decisions. Public Leadership Ethics: A Management Approach will help create strong value informed cultures supported by communication, transparency, incentives and strong management cadres to achieve high quality service and integrity based actions. It will be of special interest to managerial leaders in public service and teaching in public administration and policy programs or executive training.

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how managers and leaders can foresee and address ethical slippage and corruption. The book provides checklists and decision frameworks that individuals can adopt and deploy to guide decisions. Public Leadership Ethics: A Management Approach will help create strong value informed cultures supported by communication, transparency, incentives and strong management cadres to achieve high quality service and integrity based actions. It will be of special interest to managerial leaders in public service and teaching in public administration and policy programs or executive training.

7 Lenses - Linda Fisher Thornton - 2013-11-14
7 Lenses has an important purpose - to provide a clear, actionable road map for leading ethically in a complex world. With a Foreword by Stephen M. R. Covey, this book takes us beyond the triple bottom line to 7 different perspectives on ethical leadership, and provides 14 Guiding Principles
our leadership road map? What are the business answers: Why do even the ethics experts disagree about what ethical leadership means? What is the bigger picture that we should use as our leadership road map? What are the business benefits of intentionally using high-level ethical leadership? What can we do to be prepared for the future of ethical leadership? The examples, graphics, cases and questions provide a framework for deeply engaging constituents and building trust for the long term.

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**Right Is What That Benefits All, Or That Which Is Morally Correct** - Danish Ahmed Siddiqui - 2021-02-25

According to social learning theory, role models facilitate the acquisition of moral and other types of behavior. Yet, the question remains whether having had ethical role models influences one's perceptions of one's ethical leadership and, if so, what kinds of role models are important. Even bigger questions remain does these role models change the thinking pattern on Ethical Standards of Judgment that is crucial in making them an ethical leader. We attempted to answer these questions by proposing a theoretical framework, drawing on Brown & Treviño (2014)
both Consequentialism and Formalism, meaning leadership nexus, by focusing on the several types of moral role models as antecedents of perceived ethical leadership, while making moral predispositions as mediating a factor. These predispositions are broadly based around two frameworks: consequentialism and formalism (the tendency to assess moral situations in terms of their consequences to people, or, in terms of their consistent conformity to patterns or rules or some other formal features) Love et. al. (2020). We proposed that these dispositions are shaped by the role models and are instrumental in making an ethical leader. We explored three types of ethical role models: the leader's childhood role models, career mentors, and top managers. Empirical validity was created by directing a survey using close ended questionnaire. The results proposed that Roles models doesn't seems to exert any direct effect on ethical leadership (EL), however, career mentors have a positive indirect effect through these mentors inculcate the ethical predispositions of both Consequentialism and Formalism, and both in turn affect ethical leadership. Similarly, childhood role models also promote Consequentialist thinking which also have a positive effect on ethical leadership. Moreover, Ages also seems to have a positive impact on ethical leadership, moreover, is also complement the effect of career mentors on ethical leadership, meaning the influence of these mentors on ethical leadership are more pronounces in higher age respondents. We found no effect for top management ethical role models.

Right Is What That Benefits All, Or That Which Is Morally Correct - Danish Ahmed Siddiqui - 2021-02-25
According to social learning theory, role models facilitate the acquisition of moral and other types of behavior. Yet, the question remains whether having had ethical role models influences one's
types of ethical role models: the leader's what kinds of role models are important. Even bigger questions remain does these role models change the thinking pattern on Ethical Standards of Judgment that is crucial in making them an ethical leader. We attempted to answer these questions by proposing a theoretical framework, drawing on Brown & Treviño (2014) conceptualization of role models and moral leadership nexus, by focusing on the several types of moral role models as antecedents of perceived ethical leadership, while making moral predispositions as mediating a factor. These predispositions are broadly based around two frameworks: consequentialism and formalism (the tendency to assess moral situations in terms of their consequences to people, or, in terms of their consistent conformity to patterns or rules or some other formal features) Love et. al. (2020). We proposed that these dispositions are shaped by the role models and are instrumental in making an ethical leader. We explored three childhood role models, career mentors, and top managers. Empirical validity was created by directing a survey using close ended questionnaire. The results proposed that Roles models doesn't seems to exert any direct effect on ethical leadership (EL), however, career mentors have a positive indirect effect through both Consequentialism and Formalism, meaning these mentors inculcate the ethical predispositions of both Consequentialism and Formalism, and both in turn affect ethical leadership. Similarly, childhood role models also promote Consequentialist thinking which also have a positive effect on ethical leadership. Moreover, Ages also seems to have a positive impact on ethical leadership, moreover, is also complement the effect of career mentors on ethical leadership, meaning the influence of these mentors on ethical leadership are more pronounces in higher age respondents. We found no effect for top management ethical role
Strange Encounters - Sara Ahmed - 2013-02-01
Examining the relationship between strangers, embodiment and community, Strange Encounters challenges the assumptions that the stranger is simply anybody we do not recognize and instead proposes that he or she is socially constructed as somebody we already know. Using feminist and postcolonial theory this book examines the impact of multiculturalism and globalization on embodiment and community whilst considering the ethical and political implication of its critique for post-colonial feminism. A diverse range of texts are analyzed which produce the figure of 'the stranger', showing that it has alternatively been expelled as the origin of danger - such as in neighbourhood watch, or celebrated as the origin of difference - as in multiculturalism. The author argues that both of these standpoints are problematic as they involve 'stranger fetishism'; they assume that the stranger 'has a life of its own'.

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Managing Business Ethics - Linda K. Trevino - 2016-09-13
TRY (FREE for 14 days), OR RENT this title:
www.wileystudentchoice.com Linda Treviño and Kate Nelson bring together a mix of theory and practice in Managing Business Ethics: Straight Talk about How to Do It Right, 7th Edition. In this new edition, the dynamic author team of Linda Treviño, prolific researcher and Distinguished Professor, and Kate Nelson, Professor and longtime practitioner of strategic organizational communications and human resources, equip students with the pragmatic knowledge they need to identify and solve ethical dilemmas, understand their own and others' ethical behavior, and promote ethical behavior in their organization. Managing Business Ethics is the perfect text to prepare students for a range of roles in the business world--managers across business functions, communications professionals, compliance officers, corporate counsels, human resources managers, and senior executives.
closes with two distinct interventions directed at executives.

Occupational Stress - Rick Crandall - 2020-10-29
Bringing together renowned scholars, this handbook contains innovative current empirical and theoretical research in the area of job stress. The workplace is one of the major sources of stress in an individual's life. Placing this important topic in the context of a transactional process, this work is intended to be of use to practitioners working in clinical, organisational, family and health psychology, mental health, substance abuse, the military, and with families and women.; Chapters are arranged in five parts, the first considering theoretical approaches with an introductory article by Professor Emeritus Richard S. Lazarus. Next is an examination of various model testing formats, followed by a section on occupational stress research and coping mechanisms. Fourth is a collection of articles on the subject of burnout, and the book stress reduction.
the complexity of ordinary reality. To that end, stress reduction.

**The Anatomy of Ethical Leadership** - Lyse Langlois - 2011-02-01

Maximizing productivity without regard for human consequences, the quest for profit above all else, the stifling of individual personality and creative expression, a competitive atmosphere—these are the reigning features of the modern workplace. Although many writers have called attention to the debilitating effects of this dehumanization of the working environment, solutions have been less in evidence. In The Anatomy of Ethical Leadership, Lyse Langlois frames the problem in terms of ethics, pointing to the fact that managers are often uncertain how to integrate ethical considerations into their process of decision making. She explores the instrumental, often highly legalistic patterns of thought that pervade modern organizations and proposes instead a new emphasis on dialogue and on modes of reasoning that make room for

she outlines a trajectory for ethical, responsible, and authentic decision making—the TERA model—that managers can use to evaluate workplace situations, taking into account three interrelated ethical perspectives: care, justice, and critique. Leaders who have mastered the art of ethical thinking, she argues, can in turn foster relationships among co-workers that are not only more human but ultimately more productive.

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Transformational and Ethical Leadership on Team Innovation

Making Money Moral - Judith Rodin - 2021-02-09

"As we look ahead to the recovery from the COVID-19 crisis, Making Money Moral could not come at a better time." —Jamie Dimon, Chairman and Chief Executive Officer, JPMorgan Chase The math doesn't add up: Global financial markets can no longer ignore the world's most critical problems. The risks are too high and the costs too great. In Making Money Moral: How a New Wave of Visionaries Is Linking Purpose and Profit, authors Judith Rodin and Saadia Madsbjerg explore a burgeoning movement of bold and ambitious innovators. These trailblazers are unlocking private-sector investments in new ways to solve global problems, from environmental challenges to social issues such as poverty and inequality. They are earning great returns and reimagining capitalism in the
book, Rodin and Madsbjerg offer a deep look at impact investing, Rodin and Madsbjerg offer first-hand stories of how investors of every type and in every asset class are investing in world-changing solutions—with great success. Meet the visionaries who are leading this movement: The investment managers putting trillions of dollars to work, like TPG, Wellington Management, State Street Global Advisors, Nuveen, Amundi, APG and Natixis; The asset owners driving the transition, like GPIF and PensionDanmark; A new generation of entrepreneurs benefiting from the investments, like DreamBox Learning, an innovative educational technology platform, and Goodlife Pharmacies, which is disrupting the traditional notion of a pharmacy; The corporations that are repurposing their business models to meet demand for sustainable products and services, like Ørsted; and The nonprofits that are reimagining how to raise money for their work while creating significant value for investors, like The Nature Conservancy. In their

the most powerful tools available today—and how they can be unlocked. They reveal: Who the investors are and what they want; How innovative products and investment strategies can deliver long-term value for investors while improving lives and protecting ecosystems; How leaders can build strategies and prepare their organizations to enter and expand this dynamic market; and How to measure impact, understand critical regulations, and avoid potential pitfalls. A roadmap to making the financial market a force for good, Making Money Moral is a must-read for those seeking private-sector capital to address a big problem, as well as those seeking both to mitigate risk and to invest in big solutions. “Judith Rodin and Saadia Madsbjerg identify an important new way of looking at money: from the root of all evil to the fount of all solutions. Their timely, important book on impact investing is full of powerful insights and compelling examples they've seen firsthand. Their work will be sure to
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timely, important book on impact investing is full work while creating significant value for investors, like The Nature Conservancy. In their book, Rodin and Madsbjerg offer a deep look at the most powerful tools available today—and how they can be unlocked. They reveal:Who the investors are and what they want;How innovative products and investment strategies can deliver long-term value for investors while improving lives and protecting ecosystems;How leaders can build strategies and prepare their organizations to enter and expand this dynamic market; andHow to measure impact, understand critical regulations, and avoid potential pitfalls. A roadmap to making the financial market a force for good, Making Money Moral is a must-read for those seeking private-sector capital to address a big problem, as well as those seeking both to mitigate risk and to invest in big solutions. "Judith Rodin and Saadia Madsbjerg identify an important new way of looking at money: from the root of all evil to the fount of all solutions. Their

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**Ethical Dimensions of Leadership** - Rabindra N. Kanungo - 1996
In this book the authors examine the various orientations of leadership, and demonstrate that true, effective leadership is only achieved when it is consistent with ethical and moral values.

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practices that can benefit organizations and **Appreciative Inquiry Approaches to Organizational Transformation** - Bhattacharya, Sudipto - 2019-12-27
As organizations continue to develop and adapt in today’s modern society, various approaches have begun to emerge as managers look for the best techniques to improve company performance. Appreciative inquiry is the practice of maintaining a positive and optimistic environment within the workplace, and it’s a concept that has transformed many corporations as it spread across the globe. Understanding this powerful shift in employee perception requires considerable research on how appreciative inquiry is affecting various companies worldwide. **Appreciative Inquiry Approaches to Organizational Transformation** provides emerging research that serves to increase the productivity of individuals and organizations exponentially by sharing case studies from organizations where appreciative inquiry has been implemented successfully as well as best common pitfalls that can be avoided by becoming more vigilant. Featuring coverage on a broad range of topics such as individual execution, productivity, and occupational solutions, this book is ideally designed for managers, practitioners, corporate professionals, executives, researchers, educators, and students.

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management and ethics. It will be of interest to a cross disciplinary group of students, researchers and managers in business, management, organizational behavior, IO psychology and business ethics.

Managerial Ethics - Marshall Schminke - 2011-01-11
This book combines management theory with ethical theory on a chapter by chapter, topic by topic basis. The volume bridges the theoretical, empirical and practical gap between management and ethics. It will be of interest to a cross disciplinary group of students, researchers and managers in business, management, organizational behavior, IO psychology and business ethics.

Ethics, the Heart of Leadership, 3rd Edition - Joanne B. Ciulla - 2014-09-09
Top academic scholars ponder the question of ethics as it pertains to all aspects of leadership in business, government, and nonprofit
**Culture Hacker** - Shane Green - 2017-04-24
Philosophers, management theorists, and industrial and organizational psychologists • Reveals the roles that deception and self-deception play in exercising power • Explains complex management models in easy-to-understand, accessible language • Examines leadership across a variety of industries

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**Hack Your Workplace Culture for Greater Profits and Productivity**

"I LOVE THIS BOOK!" —CHESTER ELTON, New York Times bestselling author of All In and What Motivates Me

"When companies focus on culture, the positive effects ripple outward, benefiting not just employees but customers and profits. Read this smart, engaging book if you want a practical guide to getting those results for your organization." —MARSHALL GOLDSMITH, executive coach and New York Times bestselling author

"Most books on customer service and experience ask leaders to focus on the customer first. Shane turns this notion on its head and makes a compelling case why leaders need to make 'satisfied employees' the priority." —LISA BODELL, CEO of Futurethink and author of Why Simple Wins

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**Stable Versus Shifting Ethical Leadership** - Dustin J. Bluhm - 2012

Considering the temporal nature of ethical leadership is among the greatest challenges for ethical leadership researchers (Brown & Mitchell, 2010). Rising to that challenge, the central goal of this research is to consider ethical leadership that remains consistent over time (stable) in comparison with ethical leadership that improves or deteriorates over time (shifting). Follower consequences of stable vs. shifting ethical leadership are derived through Social Exchange Theory and Affective Events Theory, leading to hypotheses that stable, downward shifting, and upward shifting ethical leadership differentially influence follower performance through follower positivity. To test the hypotheses, studies were conducted in the US Army (n=107) and a Fortune 500 insurance company (n=387). Polynomial regression and response surface analysis were employed to analyze the effects of stable and shifting ethical leadership. Results consistently show that as long as ethical leadership is stable, its magnitude is positively related to follower positivity and performance. Additionally, downward shifting ethical leadership is consistently and negatively related to positivity. Results were mixed for upward shifting ethical leadership. Discussion focuses on the importance of a more dynamic understanding of ethical leadership and its consequences on followers' emotions, attitudes, and behaviors.
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Reconciling the Faith and Reason of Ethical Leadership - Charles R Thomas, III - 2020-10-02

Positive change in a world of reasons for social unrest. It is hoped for, persevered through, and even demanded from leadership of various organizational contexts. Yet, division, whether intentionally influenced or unconsciously participated, persists among leaders of the church house, state house, school house, and even family house. Further complicating this is the individual struggle for self-aware leaders to accurately attribute the influences of the discord.
years of his continuous leadership development leadership. Ultimately, we encounter these two dynamics of the conceptual ideals for unity and practical realities leadership while trying to reconcile paradoxical factors in the ethical means to influence change in people who may even resist it, as well as the ethical ends of non-detrimental impacts of change for all. Reconciling the Faith and Reason of Ethical Leadership is a synergy of spiritual testimony and academic research utilizing a qualitative self-study by Dr. Charles Thomas III. This framework is used to propose a praxis for developing leaders who have genuinely ethical impact through proficiently influencing positive change. Through the reflective analysis of his practical experiences as a secondary school teacher and coach who is preparing for educational leadership roles, Dr. Thomas introduced his theoretical framework for aggregate ethical impact and self-reflective learning for his doctoral degree in 2012. Over the next eight years of his continuous leadership development as implicated according to his theory, Dr. Thomas has holistically refined his contribution of a framework to reconcile the faith and reason of ethical leadership dynamics in a Christian worldview that are applicable to various other organizational contexts. His original doctoral project also proposed a groundbreaking implication for the Revised Bloom's Taxonomy to integrate holistic and self-reflective learning concepts in the educational effort to develop self-awareness in ethical leadership impact. Although the specific context for desired positive change in this book are the experiences of an educator in turnaround and reform situations for K-12 schools in urban settings, Dr. Thomas asserts that the general application of this framework to the organizational leadership contexts of ministry, business, government, and even family leaders can indeed enhance society to achieve a vision of optimal positive change and impact for all that many may not believe is possible.
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An Empirical Investigation of the Relationship Among Accountability, Moral Competence, and Ethical Leadership in Lower, Middle, and Senior Managers - Kassem Ayoub Ghanem - 2018

Today’s business climate has led many scholars and practitioners to investigate ethical behavior in organizations to understand factors that may facilitate ethical leadership behavior. Accountability and moral competence are two factors that may have a positive effect on ethical awareness in ethical leadership impact. Although the specific context for desired positive change in this book are the experiences of an educator in turnaround and reform situations for K-12 schools in urban settings, Dr. Thomas asserts that the general application of this framework to the organizational leadership contexts of ministry, business, government, and even family leaders can indeed enhance society to achieve a vision of optimal positive change and impact for all that many may not believe is possible.

leadership in organizations. This study utilized a survey methodology to investigate the relationship among accountability, moral competence and ethical leadership in a sample of 103 leaders from a variety of industries and different countries. This study found three primary results. First, accountability was found to be a significant positive predictor of ethical leadership. When breaking down accountability into its components of self-accountability and other-accountability, results found leaders’ perceptions of self-accountability, but not other-accountability, was a significant predictor of ethical leadership. Second, moral competence was found to moderate the relationship between accountability and ethical leadership such that increases in moral competence enhanced the positive effects of accountability on ethical leadership. Third, the participants’ gender and role as a leader were found to be moderators of the accountability-ethical leadership relationship.
accountability (especially self-accountability) and of ethical leadership in female rather than male leaders; for leadership role, the relationship between accountability and ethical leadership was stronger for leaders holding lower-level positions than for leaders holding medium or senior level positions in the organization. The positive effects of accountability, moral competence, gender and leadership role on ethical leadership have important theoretical implications and inform practical recommendations. The most important implications of these findings are that ethical leadership behavior of organizational leaders is positively related to self-accountability and moral competence, and that the positive impact of accountability on ethical leadership in organizational leaders is related to their gender and leadership role. Recommendations for human resource managers (HRM) and organizational executives to increase ethical leadership throughout the organization via moral competence include training organizational leaders to use self-monitoring, reflective leadership, and emotional intelligence.

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