The determinants of organizational performance depend in large part on the level of human capital, which, when used properly, can contribute to the creation of enterprise. In doing so, a literature review is conducted with four organisational factors identified including organisational size, ownership, management. This study aims to define the determinants of organizational performance in the manufacturing sector. Continuous performance determinants is the objective of any organization of organizational because only through performance, organizations are able to grow and progress. A proposed framework – author. Alaturooshi, b., Singh, S.K., Farouk, S. 11 July 2016 – location. This research work empirically examined the relationship between organisational effectiveness and factors like organisational performance. Abstract – private university had higher risks (e.g. Performance decline, bankrupt) than the state ones because it is a complex, continuous, dynamic, multi-dimensional, and contextual phenomenon which is always in evolution. Continuous performance is the objective of any organization because only through performance, organizations are able to grow and progress. A proposed framework – author. Alaturooshi, b., Singh, S.K., Farouk, S. 11 July 2016 – location. This research work empirically examined the relationship between organisational effectiveness and factors like organisational performance. Abstract – private university had higher risks (e.g. Performance decline, bankrupt) than the state ones because it is a complex, continuous, dynamic, multi-dimensional, and contextual phenomenon which is always in evolution.