Synergy Value and Strategic Management - Inside the Black Box Of Mergers And Acquisitions Contributions To Management

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Corporate Strategy - Phanish Puranam - 2016-02-21
Many companies are not simple businesses but a collection of businesses with one or more levels of corporate management. Written for managers, advisers and students aspiring to these roles, this book is a guide to decision-making in the domain of corporate strategy. With research-based tools needed to make good corporate strategy decisions and to assess the soundness of the corporate strategy decisions of others. Readers will learn how to do the analysis for answering questions such as 'Should we pursue an alliance or an acquisition to grow?' 'How much should we integrate this acquisition?' and 'Should we divest this business?'. The book draws on the authors' wealth of research and teaching experience at INSEAD, London Business School and University College London. A range of learning aids, including easy-to-comprehend examples, decision templates and FAQs, are provided in the book and on a rich companion website.

Successful Management of Mergers & Acquisitions: Development of a Synergy Tracking Tool for the Post Merger Integration - Vincent Schade - 2014-02-12
In Business Development, Mergers & Acquisitions (M&A) have become an increasingly attractive growth opportunity among companies over a long period of time. Nowadays, there is hardly a day when current events in this domain of corporate strategy do not make front-page headlines. The book focuses on high-stake developments of ongoing M&A transactions or speculations about presumed M&A deals cannot be followed in the daily press. It is proved that a huge number of deals did not align on their promises. M&A are a result of mismanagement during the Post Merger Integration (PMI) when processes have to be adjusted, personnel need to be brought up and corporate cultures have to be reconciled. This study deals predominantly with aspects of synergy management whereby the main focus is on synergy tracking as a support function of the synergy management. An emphasis is on the analysis of realization efforts that need to be done by the management during the PMI. To provide a solution and ease the aforementioned issues of synergy realization, a synergy tracking tool, which serves as an effective support instrument during the PMI is developed.

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Merger and Acquisitions - Amy L. Pablo - 2009-02-09
This book reviews both successful and unsuccessful mergers and acquisitions, exploring the reasons why so many fail. It explains the appropriate instruments for analyzing cultural differences and the potential for synergy, and translating that potential into reality. For multiple audiences, including board members and top executives who must evaluate the strategic and financial implications of mergers and acquisitions; managers who must execute business combinations; consultants in strategy, HR, culture, and other disciplines; and up-and-coming stars in the field. A Comprehensive Guide to Mergers & Acquisitions - Yaakov Weber - 2014-09-08
Leverage today’s most complete and practical framework for driving superior business value from mergers and acquisitions - both domestic and international. A Comprehensive Guide to Mergers and Acquisitions Management focuses on critical success factors across every stage of the process, including planning, screening, negotiation, due diligence, transition management, post-merger integration, leadership and trust, cultural integration, and more. Authored by Yaakov Weber, an expert in M&A management, strategic alliances, and strategic management, this book’s uniquely interdisciplinary approach fully addresses both operational and cultural requirements, supporting participants in every role. Replete with up-to-date recent examples and cases, it pays special attention to crucial strategic and behavioral linkages between pre- and post-merger stages, explaining how they impact the success or failure of a merger or acquisition process. Throughout, Weber provides practical tools, tales, and figures that can help M&A managers ensure best performance and achieve success where others have failed. As just one example, he provides proven guidance for managing cultural differences, and ensuring the cultural assimilation of the acquired entity into the company. For multiple audiences, including board members and top executives who must evaluate the strategic and financial implications of mergers and acquisitions; managers who must execute business combinations; consultants in strategy, HR, culture, and other disciplines; and up-and-coming stars in the field.

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studies to cover all aspects of these ventures, making it required reading for all managers seeking to build a the practitioner's theory into practice. The handbook is written in New York and elsewhere. His ideas of personal
initiatives have flourished throughout the world. In an era of intensifying global competition, this pathbreaking
book on the new wealth of nations has become the standard by which all future work must be measured.

Now in its third edition, this bestseller translates Michael Porter's pioneering ideas by country and company
into prescriptions that managers can apply in their own businesses. The book has been updated with new
insights from the latest research on how successful companies win and maintain their competitive lead.

This book shows how companies can create value in emerging markets, where growth and opportunity are
often overlooked. This comprehensive collection, bringing together an international team of contributors,
moves beyond the traditional focus on capital markets to explore the full range of opportunities and hazards
in emerging capital markets. It provides strategies, frameworks, guidelines, and ample examples for
managers considering investments in emerging markets.
The comprehensive approach has been a new emerging phenomenon within the field of strategic studies, national security, and international defence. Former NATO secretary-general Rasmussen posited that this approach not only makes sense, it is necessary. Yet with the rise of asymmetric warfare and the emergence of new constructs, the comprehensive approach is not supported by a necessary framework, model, or theory. If, in the military academic world, only the root cause of conflicts, then other elements of national and international power are more collaborative than ever. If, in Synergistic Theoretical Model of Canadian Comprehensive Approach, author, senior lecturer and strategic management consultant Eric Don proposes a theoretical model for the new approach. How can such an integrated decision-making model be constructed for the comprehensive approach? Where and when, who and with whom, what, how, why, and to what effect can such a model be employed? Synergy answers these questions with an integrated theoretical model. A six-dimensional management: the situational context, the organizational culture, the strategic goals, the information systems, and the synergy dynamics. Together, these six dimensions fundamentally represent what would be the basic constructs for a more integrated theoretical model of the comprehensive approach. Taking a strategic management perspective on the comprehensive approach can open new perspectives within the field of national security and defence. A field traditionally dominated by political science and international relations. In the end, synergy appears to better explain the complex dynamics of play within the comprehensive approach.

Synergy - Eric Don CD MBA PhD - 2017-12-12

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End-to-end M&A Process Design - Thorsten Fein - 2020-07-07

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The fourteenth edition of Strategic Management continues to emphasize on planning for domestic and global businesses. Richard Daft equips you with new and proven management concepts to achieve exceptional results in your managerial role. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Strategic Management - Richard L. Daft - 2021-02-15

The fourteenth edition of Strategic Management continues to emphasize on planning for domestic and global businesses. Richard Daft equips you with new and proven management concepts to achieve exceptional results in your managerial role. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Simple Rules - Peter Senge - 1999-11-28

Strategic Management in the Business Environment Over Time, Regardless of How It Evolves

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The Management of Corporate Acquisitions - Alessandro Sinatra - 2016-07-27

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Outlines an approach to high-performance problem-solving and decision-making that draws on insights from the latest managerial theories and emerging trends with a strong foundation in best management practices. Recent research, organized around the four functions of management, helps you look beyond traditional techniques to consider a full breadth of progressive management solutions. In addition, numerous new examples and cases from familiar organizations bring the practice of management into clear focus. Author Richard Daft equips you with new and proven management concepts to achieve exceptional results in your managerial role. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

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Development with the confidence and innovative skills to lead in today’s rapidly changing, turbulent business environment with Daft’s market-leading MANAGEMENT, 14E. This reader-friendly presentation blends coverage of the latest managerial theories and emerging trends with a strong foundation in best management practices. New personal feedback inventories let you evaluate your strengths while updated employment exercises and the latest cases provide a guided tour to the future. Daft brings you up to speed by relating your career aspirations to the changing world of work and society. Recent research, organized around the four functions of management, helps you look beyond traditional techniques to consider a full breadth of progressive management solutions. In addition, numerous new examples and cases from familiar organizations bring the practice of management into clear focus. Author Richard Daft equips you with new and proven management concepts to achieve exceptional results in your managerial role. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

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