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Kumani Armstrong serves as Special Counsel to the Director of the Department of Industrial Relations (“DIR”). He consults with and provides legal and policy advice, interpretations, and opinions to the Director, Division Chiefs, investigative staff, and members of the public on a broad range of Division-specific issues, regulations, and statutory law. He oversees and manages various high-profile rulemaking proposals and coordinates with the Labor and Workforce Development Agency for approval and ultimate implementation of rulemaking actions. He played a key role in working with Cal/OSHA to implement the country’s first comprehensive workplace violence regulation for healthcare workers. He also took a lead role in the development and implementation of DIR’s groundbreaking Process Safety Management regulatory proposal for petroleum refineries. In 2016, Mr. Armstrong was the recipient of DIR’s Superior Accomplishment Award. Prior to DIR, he had significant litigation experience and served as a Law Clerk for Retired United States District Judge Oliver W. Wanger and as a Staff Attorney to the Ninth Circuit Court of Appeals. He attended UCLA and UC Hastings College of the Law.